

# **Institutional Development Plan (IDP)**

**FGM GOVT. COLLEGE ADAMPUR**

**Duration: 2025–2030**

**In Accordance with UGC Guidelines**

## **1. Institutional Profile**

- **Name:** FGM GOVT. COLLEGE ADAMPUR
- **Affiliating University:** GURU JAMBHESHWAR UNIVERSITY OF SCIENCE & UNIVERSITY, HISAR
- **Location:** BHADRA ROAD, ADAMPUR, HISAR
- **Year of Establishment:** 1981
- **Type:** Government-Aided
- **NAAC Accreditation:** C, 2014
- **Programmes Offered:**
  - BACHELOR OF ARTS
  - BACHELOR OF COMMERCE
  - B.Sc in LIFE SCIENCES
  - B.Sc in PHYSICAL SCIENCES
  - BACHELOR OF ARTS WITH MAJOR IN GEOGRAPHY
  - BACHELOR OF ARTS WITH MAJOR IN HINDI
  - MASTER OF ARTS IN SOCIOLOGY
  - MASTER OF ARTS IN HINDI
  - MASTER OF ARTS IN GEOGRAPHY
  - MASTER OF ARTS IN PSYCHOLOGY
  - MASTER OF ARTS IN POLITICAL SCIENCE
  - MASTER OF ARTS IN DEFENCE STUDIES
  - MASTER OF COMMERCE
  - PG DIPLOMA IN CARRIER GUIDANCE & COUNSELING

## **2. Vision and Mission**

### **Vision:**

To empower rural youth through quality education, holistic development, and community engagement, fostering inclusive growth and sustainable development.

### **Mission:**

- To provide accessible and affordable education.
- To foster research, innovation, and entrepreneurship.
- To inculcate ethical and social responsibility.
- To strengthen community linkages and rural development.

## **3. SWOT Analysis**

### **Strengths:**

- Dedicated faculty
- Low student-teacher ratio
- Government Support

### **Weaknesses:**

- Limited digital infrastructure
- Inadequate research facilities
- Limited exposure to industry
- Limited connectivity

### **Opportunities:**

- Implementations of NEP-2020 reforms
- Government and UGC rural development grants
- Scope for skill-based and vocational programs
- Use of ICT in teaching-learning

### **Threats:**

- Migration of rural youth to urban areas
- Funding constraints
- Drop-out rates due to socio-economic factors

## 4. Objectives of the IDP

- Enhance quality and accessibility of education.
- Improve infrastructure and digital facilities.
- Strengthen research, innovation, and skill development.
- Promote inclusivity, equity, and rural engagement.
- Build strong governance and management systems.

## 5. Strategic Goals and Action Plan

Area	Goals	Key Actions	Timeline	Funding Source
<b>Academic Excellence</b>	Curriculum enhancement and NEP-2020 alignment	Introduce CBCS, multidisciplinary courses, vocational training	2025–2027	RUSA, Government of Haryana
<b>Faculty Development</b>	Strengthen teaching & research capacity	FDPs, Orientation programs, collaborations	2025–2030	UGC-HRDC, ICSSR
<b>Infrastructure</b>	Improve campus facilities	Smart classrooms, Wi-Fi, library automation, labs	2025–2028	RUSA, Government of Haryana, Alumni
<b>Digital Initiatives</b>	Expand ICT in education	LMS deployment, digital literacy programs	2025–2030	Government of Haryana
<b>Student Support</b>	Improve academic & career support	Scholarships, mentoring, placement cell	2025–2028	Government of Haryana, UGC
<b>Community Engagement</b>	Develop rural-centric programs	NSS, Extension activities, rural innovation projects	2025–2030	Government of Haryana
<b>Governance &amp; Administration</b>	Improve institutional governance	MIS, e-governance, IQAC strengthening	2025–2030	Government of Haryana
<b>Research &amp; Innovation</b>	Promote research culture	Research cell, minor projects, linkages with institutions	2025–2030	UGC, Government of Haryana

## 6. Monitoring and Evaluation

- **IQAC** will monitor implementation of IDP.
- **Key Performance Indicators (KPIs):** Student progression, NAAC score, Faculty publications, research output, employability, community projects.
- **Annual Review:** Conducted through Academic Council and Governing Body.

## 7. Financial Planning

- Budget estimate 5-10 crore over 5 years.
- Explore funding from Government of Haryana, UGC, RUSA, and alumni.
- Encourage PPP (Public-Private Partnership) for infrastructure.

## 8. Risk Management Plan

- **Academic Risk:** Develop bridge courses for dropouts
- **Financial Risk:** Mobilize CSR funds and alumni network
- **Technological Risk:** Maintain backups and teacher training
- **Social Risk:** Integrate counseling and gender sensitization

## 9. Sustainability and Green Initiatives

- Solar energy installation
- Waste management system
- Green campus with tree plantation drives
- Rainwater harvesting